

## Erika Garms



Erika Garms helps bright leaders and teams work, manage, and lead smarter. As CEO of WorkingSmarts ([www.workingsmarts.com](http://www.workingsmarts.com)), she uses her gift for translating powerful scientific theory to everyday workplace practice, to shape healthier and higher-performing organizations. WorkingSmarts provides consulting around people strategy and development as well as a number of accelerated development programs for professionals, managers, and leaders.

Erika has played a number of consulting and leadership roles including internal consultant, organization development unit manager, and organization development/change/executive management consultant with two large, global management consulting firms. She also helped establish start-up HR and IT consultancies. Erika has served public sector and private sector organizations across many industries – from finance to food, education to energy, healthcare to high tech.

She earned a BA and an MA from the University of Colorado, a PhD from the University of Minnesota, and completed a post-graduate program with distinction from the NeuroLeadership Institute/Sussex University. Garms is the author of, “The Brain-Friendly Workplace: Five Big Ideas from Neuroscience That Address Organizational Challenges” and the upcoming, “ManagementSmarts,” due out this year.

She consults and speaks regularly at conferences, company meetings, and management retreats across the U.S. and abroad. Erika is a professional member of the National Speakers Association, past Dean of the NSA Speakers Academy, and on faculty with American Management Association.

# Psychologist & Humorist Bruce Christopher



Psychologist and humorist, Bruce Christopher, is America's foremost "Enter-Trainer" today. He has earned this distinction because of his high-energy style and humorous presentation of his material. He is a licensed psychologist holding degrees in Professional Psychology and Interpersonal Communications from the University of Minnesota and the University of St. Thomas. Bruce has Enter-Trained audiences internationally because of his humorous approach to today's hot topics which impact our personal, professional and practice lives. He combines excellent content with loads of laughter and contagious comedy.

He has been honored to speak at the Exclusive Million Dollar Roundtable Conference (three times!), the Royal College of Surgeons in London, the Mayo Clinic, and on the largest stage in the world.

His clients include: American Airlines, American Express, Best Buy, Blue Cross-Blue Shield, Boeing, General Electric, IBM, The IRS, Oracle, 3M, New York Life, State Farm, Texas Instruments, U.S. Navy, U.S. Postal, Wells Fargo and many others.

Bruce is a credentialed professional speaker and trainer, he is a member of the American Psychological Association, the National Speakers Association, and is a practicing clinical psychologist. He has earned the Certified Speaking Professional designation (CSP), which is the speaking profession's highest merited international measure of professional platform competence. Less than 12 percent of speakers worldwide, currently hold this professional designation. He speaks over 100 times each year and is one of the most sought-after speakers in the Fortune 500 and at the most prestigious medical and dental conventions.

His mission is: "Laugh 'till you cry...Learn 'till you change!" *"I was expecting a lecture, instead what I saw was more like a stand-up comedy show with great content!"*

His best-selling keynotes consistently sell out to standing room only crowds at national conventions. When you are faced with morale problems, communication conflicts, customer service issues, managing change, need for teamwork, or just a great time of laughter... this Psychologist is in!

## **Dr. Janel Anderson**

Dr. Janel Anderson is the founder of Working Conversations, LLC and is a keynote speaker, author and trainer. Part professor, part coach, part comedian, she offers practical strategies that can be implemented immediately, while making the audience laugh while they learn.

Dr. Anderson holds a PhD in organizational communication from Purdue University. Prior to starting her business, she held leadership roles in both large and small companies in the tech sector and was a college professor for many years.

## **Kristen Ehresmann, RN, MPH**



Kristen Ehresmann is an epidemiologist and director of the Infectious Disease Epidemiology, Prevention and Control Division at the Minnesota Department of Health. In this role, she has oversight for 250 staff members. She oversees the HIV/STD, tuberculosis, refugee health, and immunization programs as well as emerging infections, healthcare associated infections, antibiotic resistance, foodborne, vectorborne, waterborne and zoonotic disease activities. Ms. Ehresmann has led numerous outbreak investigations, published in peer review journals and been an invited speaker at national meetings.

Ms. Ehresmann received her bachelor of science in nursing from St. Olaf College and her master of public health in epidemiology from the University of Minnesota, School of Public Health. She holds an adjunct instructor position at the University of Minnesota and is a community faculty member at Metropolitan State University. Ms. Ehresmann is a member of Delta Omega National Public Health Honorary Society and Sigma Theta Tau International Honor Society of Nursing.

Ms. Ehresmann's research and publications have focused on vaccine-preventable disease in both children and adults. She is currently a member of the Association of State and Territorial Health Officials (ASTHO) Infectious Disease Policy Committee. Ms. Ehresmann was a voting member of the Advisory Committee on Immunization Practices from 2008-2012. She is a member of the National Vaccine Advisory Committee (2013-present, liaison member to 2020) and the Healthcare Infection Control and Prevention Advisory Committee (2018 to present). Ms. Ehresmann is a member of the Council for Outbreak Response: Healthcare-Associated Infections (HAIs) and Antimicrobial-Resistant Pathogens (AR).

## Chris Pembrook



Shareholder | Crawford & Associates, PC

Chris Pembrook, MBA, CGAP, CPA, CRFAC is a Shareholder at Crawford & Associates, P.C., in Oklahoma City. The accounting firm is located in Oklahoma City, Oklahoma, and specializes in providing auditing, consulting, and accounting services solely to governmental entities. Prior to joining the firm, he served as the Chief Financial Officer of the Oklahoma Police Pension & Retirement System and the Deputy Director of the Local Government & Special Services Division of the Oklahoma State Auditor & Inspector's Office.

He is currently serving as a committee member of the AICPA State and Local Government Expert Panel and the Oklahoma Society of CPA's Government Accounting & Auditing Committee. He also was selected to serve on the joint COSO-ACFE Task Force for the development of the group's Fraud Risk Management Guide.

## **Amy Jorgenson**

Amy Jorgenson is a certified public accountant and has spent her career with the State of Minnesota working in both the legislative branch and the executive branch. She began her career with the Office of the Legislative Auditor (OLA), then worked in audit and managerial roles at the MN Department of Revenue. After a break in state service, she returned the OLA for several years, then was appointed as the first Internal Audit Director at the MN Department of Health. From there, she took on the role of Director of Enterprise Internal Controls at Minnesota Management and Budget (MMB). Most recently, she was tapped as the Director of the COVID19 Response Accountability Office at MMB, a temporary office tasked with the oversight of the state's COVID19 state and federal funding. Amy serves on the audit committees of the Metropolitan Council and the Teacher's Retirement System. In her spare time she enjoys international travel and hopes to further her adventures once the COVID19 crisis has passed.

## **Tom Karlson, CPA**

Tom Karlson, CPA, is Manager of Standards and Procedures for the Office of the State Auditor. In that capacity he reviews audit reports issued by the Office and manages the quality control requirements for the Audit Practice Division. In addition, his responsibilities include training audit staff. He is a frequent presenter on GASB 34 and other governmental accounting issues. He has served as chair of the MN Society of CPA's Governmental Accounting and Auditing Committee and is a member of the Government Finance Officers Association's Special Review Committee.

Tammie S. Brown, CPA  
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Tammie Brown is an assistant director with the Department of Health and Human Services, Office of the Inspector General (OIG), located in Kansas City, MO. She is responsible for directing the HHS/OIG/OAS/NEAR quality control review (QCR), peer reviews and CPA outreach activities.

She serves as the Single Audit Coordinator for Health and Human Services. She has also served as the co-chairman on OMB for Revising the Single Audit Process. She was a committee member for the redesign and update of the CIGIE Single Audit Quality Control Review desk review and Quality Control review guides. She has also overseen various updates to the NASACT Single Audit peer review check list.

Ms. Brown received a joint PCIE/ECIE award in recognition for her contributions in assisting the PCIE National Single Audit project management team. She has received various CIGIE awards for her contributions to the Single Audit Process. She is a past recipient of the David Walker Excellence in Accountability award.

Prior to joining the OIG staff in December of 1999 Ms. Brown was employed by the Missouri Department of Revenue. Ms. Brown received a MBA from Northwest Missouri State University and a BSBA in accounting from Missouri Western State University.

## **Mark F. Kerr**

Mark F. Kerr is the Office of the State Auditor's Special Investigations Director. Prior to assuming that role, he served the Office of the State Auditor as Assistant Legal Counsel. He also practiced law for three years with the law firm Ratwik, Roszak and Maloney, P.A., representing local units of government. After graduating from the William Mitchell College of Law, *magna cum laude*, Mr. Kerr served as judicial clerk for Hon. D.D. Wozniak, Chief Judge, Minnesota Court of Appeals.

## **Warren “Boz” Bostrom**

Boz is a professor of accounting and finance at the College of Saint Benedict and Saint John’s University. Boz teaches a variety of accounting and finance courses, including a capstone course which has a focus on the study of business ethics. Boz also is active as a CPA, as a tax and finance consultant for a large multinational corporation in the Twin Cities. Prior to becoming a professor, Boz was a senior manager in Deloitte’s international tax practice.

## **David Kenney**

David Kenney, JD, is a graduate of Saint John's University and William Mitchell College of Law. He has worked in the legal department of the State Auditor's Office since 1983 and is a frequent presenter on issues of legal compliance.