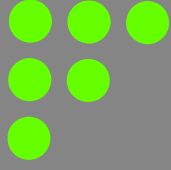


# Building a Learning Culture

## How to Get Caught Doing It



### What if you could...

Create awareness of learning opportunities

Recognize and support development

Create a culture where your team members know the difference they make every day

01

### Show, Don't Tell

Set the tone

Act out the learning culture you want

Applaud the behaviors you want to see



### Reward Continuous Learning

Use your professional development resources

Let it be informal

Ask about it

02

03

### Give Meaningful and Constructive Feedback

Start small

Make it balanced and specific

Look for patterns



### Lead by Example

Schedule your own learning

Ask someone to teach you something

Encourage collaboration and sharing

04

05

### Celebrate Curious People

Encourage Questions

Support innovation

Look for people who go upstream



#### Resources

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