MIND THE LEADERSHIP GAP
Developing leaders on purpose
Presented by:

- Erick Scheminske
  CGI

- Stacy Neal
  State of Missouri

- Clark Partridge
  State of Arizona

- Brian Tinney
  State of Washington
Agenda

Introduction, Core Tenets, Challenges in Developing Effective Leaders

- Stacy Neal, MO
- Brian Tinney, WA
- Clark Partridge, AZ

Panel discussion and Q&A
Why develop leaders?

Achieve organizational alignment

Encourage and foster innovation

Plan for the future
There is one right way, and ONLY ONE RIGHT WAY, to develop effective leaders in an organization…

ON PURPOSE
Common characteristics of effective leadership development

01 Have a goal in mind

02 Assess your largest gaps achieving the goal

03 Tailor efforts to bridging the gap

04 Empower new leaders to pursue the goal
Thank you