

**NASACT EMERGING LEADERS – DRAFT AGENDA
HYBRID CONFERENCE
June 25-27, 2024**

<i>Eastern Time</i>	<i>Topic/Speaker</i>
Tuesday, June 25, 2024	
7:00 – 8:00 a.m.	Buffet breakfast
8:00 – 8:10 a.m.	Welcoming remarks: Kinney Poynter, Executive Director, NASACT Bob Hinkle, Chief Deputy Auditor, OH Office of Auditor of State
8:10 – 9:00 a.m. (50 minutes)	Title: Speed Networking / Field of Study: Personnel/HR Moderators: <ul style="list-style-type: none"> • Dwayne Eanes, Director of State Audits, SC Office of the State Auditor • Kevin Forgard, Learning Specialist, WI Legislative Audit Bureau
9:00 – 9:25 a.m.	Break and setup for virtual attendees (hybrid conference)
9:25 – 9:35 a.m.	Welcome and Administrative Items Kinney Poynter, Executive Director, NASACT
9:35 – 10:25 a.m. (50 minutes)	Title: The Future Ready Leader / Field of Study: Personnel/HR Description: To be a successful leader in the new world of post-pandemic work requires learning new skills and a willingness to meet the changing needs of both the employee and the marketplace. Kassi unites her passion for leadership development and workplace culture to create awareness and urgency for leaders and future leaders. Speaker: Kassi Rushing, Professional Speaker and Consultant, Kassi Rushing Consulting Moderator: Kinney Poynter, Executive Director, NASACT
10:25 – 10:40 a.m.	Break
10:40 – 11:55 a.m. (75 minutes)	Title: Innovation Week / Field of Study: Personnel/HR Description: A discussion of the annual Innovation Week project. The session will cover the inspiration and purpose, the structure and process, participation across the division, and what happens to the ideas generated. It will also include the impact Innovation Week has on State Audit culture and audit projects throughout the year. Speakers: <ul style="list-style-type: none"> • Amber Crawford, State Audit Assistant Director, TN Office of the Comptroller of the Treasury • Jo Dale Guzman, Director of Strategy and Operations, TX State Auditor's Office • Lindsey Stadterman, Legislative Audit Manager, TN Office of the Comptroller of the Treasury Moderator: Josh Winfrey, Deputy Executive Director, NASACT
11:55 a.m. – 12:55 p.m.	Buffet lunch

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12:55 – 1:45 p.m. (50 minutes)	<p>Title: How Government Finance & Accounting Communities can Use AI in a Trustworthy & Responsible Manner Field of Study: Information Technology</p> <p>Description: Artificial Intelligence (AI) tools and solutions are rapidly evolving, and it seems that the possibilities are endless with how AI can help improve the finance and accounting functions. While AI presents tremendous opportunities to increase efficiency and inform complex decision making, there are also risks and limitations of how AI should be used. In light of recent Executive Orders and other regulatory guidance, agencies across all government functions are beginning to incorporate responsible use of AI in their daily operations. Trustworthy AI systems must take into consideration the transparency, accuracy and auditability of those systems, and agencies should adapt their controls frameworks and risk management policies to reflect an enterprise environment with which AI can work harmoniously with existing IT systems.</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Vanessa Vacca, CS Managing Director in Risk & Financial Advisory, Deloitte • Angel Wang, AI Senior Manager, Deloitte <p>Moderator: Kristen Wheeler, QA Technical Assistant, OH Office of Auditor of State</p>
1:45 – 2:00 p.m.	Break
2:00 – 2:50 p.m. (50 minutes)	<p>Title: No Panic Presentation Skills for Emerging Leaders: How to Speak Confidently & Compelling Anywhere, Anytime Field of Study: Communications and Marketing</p> <p>Description: Participants will engage in the Big Three: Message, Delivery, and Nonverbal Know-How.</p> <p>Speaker: Mandi Stanley, Certified Speaking Professional Moderator: Amber Crawford, State Audit Assistant Director, TN Office of the Comptroller of the Treasury</p>
2:50 – 3:05 p.m.	Break
3:05 – 3:55 p.m. (50 minutes)	<p>Title: Attracting, Engaging & Developing Your Workforce / Field of Study: Personnel/HR</p> <p>Description: Join panelists from the Pennsylvania Department of the Auditor General's Workforce Development team to hear how they're preparing the future workforce now. Take a look inside their toolbox to discover ways you can attract, engage and implement ongoing development opportunities to support the success of your employees.</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Michele Keogh, Workforce Development Manager, PA Department of the Auditor General • Francisco Santos, Recruitment Program Coordinator, PA Department of the Auditor General • Megan Johnson, Career Development Program Coordinator, PA Department of the Auditor General <p>Speaker and Moderator: Courtney Brodbeck, DEI and EEO Officer, PA Department of the Auditor General</p>
3:55 – 4:10 p.m.	Break
4:10 – 5:00 p.m. (50 minutes)	<p>Title: 5 Languages of Appreciation for Leaders / Field of Study: Personnel/HR</p> <p>Description: Why is feeling appreciated so important in a work setting? Each of us wants to know what we are doing matters. 80% of employees work harder for a boss who appreciates them. 64% of Americans who leave their jobs say they do so because they don't feel appreciated. Expressing appreciation is critical for employee retention! Come find out your language of appreciation, and then learn how to speak the language of your direct reports.</p> <p>Speaker: Denise Messina, Professional Development Manager, TX State Auditor's Office Moderator: Stacie Massey, Deputy Director, Grants and Financial Reporting, OH Office of Budget and Management</p>
5:30 – 7:00 p.m.	Tour of the Ohio Statehouse and reception after the tour

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Wednesday, June 26, 2024	
7:00 – 8:00 a.m.	<p>Buffet breakfast</p> <p>Remarks from Kimberly Murnieks, Director, OH Office of Budget and Management</p>
8:00 – 8:50 a.m. (50 minutes)	<p>Title: Intentional Delegation: Take Back Your Day / Field of Study: Personnel/HR</p> <p>Moderators:</p> <ul style="list-style-type: none"> • Valerie Bogan, Managing Senior Auditor, TX State Auditor’s Office • Thomas Mahoney, Managing Senior Auditor, TX State Auditor’s Office
8:50 – 9:20 a.m.	Break and setup for virtual attendees (hybrid conference)
9:20 – 9:25 a.m.	<p>Welcome and Administrative Items</p> <p>Kinney Poynter, Executive Director, NASACT</p>
9:25 – 10:40 a.m. (75 minutes)	<p>Title: Activate Your Auditing Awesomeness / Field of Study: Auditing (Governmental)</p> <p>Description: Auditors are awesome people. That’s something we don’t hear in most business environments. Often we are called necessary evils, the group that bayonets the wounded...I could go on, but you get the point. Several years ago, after a tough audit engagement, a client called my team awesome. Then another. And another. Pretty soon, we started to believe we were actually awesome. However, we did not know what we were doing to create this perception. That is, until I asked. In this session, we’ll discuss client perspectives on what can make auditors awesome. And surprisingly, it has less to do with the act of actually auditing.</p> <p>Speaker: Robert Berry, President, That Audit Guy Moderator: Kinney Poynter, Executive Director, NASACT</p>
10:40 – 11:00 a.m.	Break
11:00 – 11:50 a.m. (50 minutes)	<p>Title: Project Management Boot Camp / Field of Study: Management Services (technical)</p> <p>Description: This session will cover the fundamentals of project management, including methods of defining success and monitoring progress. We will walk through the 5 Process Groups of the PMBOK® Guide and other Project Management Institute global standards to identify best practices in project management.</p> <p>Speaker: Melisa Galasso, Founder and CEO, Galasso Learning Solutions Moderator: Jo Dale Guzman, Director of Strategy and Operations, TX State Auditor’s Office</p>
11:50 a.m. – 12:50 p.m.	<p>Buffet lunch</p> <p>Remarks from Keith Faber, Auditor of State, OH Office of Auditor of State</p>

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12:50 – 1:40 p.m. (50 minutes)	<p>Title: Navigating Change in Financial Management / Field of Study: Finance</p> <p>Description: In a world of rapid social and technological disruption, change is all around us. Change is also impacting finance, disrupting old ways of working, creating opportunities to redesign processes and policies, and new models of organizing finance and accounting in state government are also evolving. This session will provide tips and traps in successfully managing change in state government.</p> <p>Speakers:</p> <ul style="list-style-type: none"> • Aaron Erickson, VP for State & Local Government, Workday (former Deputy Director, OH Office of Budget and Management) • Andrew Cochran, State eProcurement Manager, OH Department of Administrative Services • Arnold Pulliam, Deputy Director of Agile Operations, MI State Budget Office <p>Moderator: Kevin Forgard, Learning Specialist, WI Legislative Audit Bureau</p>
1:40 – 1:55 p.m.	Break
1:55 – 2:45 p.m. (50 minutes)	<p>Title: Leveraging Social Media to Engage the Next Generation / Field of Study: Communications and Marketing</p> <p>Speaker: Andrew Esposito, Director of Operations, Clemans Nelson & Associates Moderator: Leanne McLaughlin, Director of Professional Development, NC Office of the State Auditor</p>
2:45 – 3:00 p.m.	Break
3:00 – 3:50 p.m. (50 minutes)	<p>Title: Contract Fraud / Field of Study: Accounting (Governmental)</p> <p>Description: During this session, we'll explore contract fraud using a federal procurement lense. Learn to identify red flags, assess risks, and implement controls to protect contracts within the governmental sphere, as well as explore real-life examples of proactive measures to safeguard against fraudulent activities.</p> <p>Speaker: Wayne McElrath, former Director of Forensic Investigations with U.S. Government Accountability Office, XGE Consulting Moderator: Ryan Barwe, Director of University Audits, IN State Board of Accounts</p>
3:50 – 4:05 p.m.	Break
4:05 – 4:55 p.m. (50 minutes)	<p>Title: Ohio's Emphasis on Leveraging Technology and a Case Study / Field of Study: Information Technology</p> <p>Description: An overview of Ohio's journey to modernize its use of technology and data. A look at how we used available skills and tools to add automation to provide audit resources more efficiently to our financial statement auditors and where we are going next.</p> <p>Speaker: Michele Porter, Chief Auditor – Data Information and Technology Audit, OH Office of Auditor of State Moderator: Nicole Smith, Performance Team Director, OH Office of Auditor of State</p>
	Clippers baseball game at Huntington Park (paid individually by attendees that opted to participate)
Thursday, June 27, 2024	
7:00 – 8:00 a.m.	Buffet breakfast
8:00 – 8:50 a.m. (50 minutes)	<p>Title: Leadership Coaching / Field of Study: Personnel/HR</p> <p>Moderator: Kevin Forgard, Learning Specialist, WI Legislative Audit Bureau</p>

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8:50 – 9:10 a.m.	Break and setup for virtual attendees (hybrid conference)
9:10 – 9:15 a.m.	Welcome and Administrative Items Josh Winfrey, Deputy Executive Director, NASACT
9:15 – 10:30 a.m. (75 minutes)	Title: Ethics Laws & Emerging Government Leaders: What Do You Need to Know? / Field of Study: Regulatory Ethics (technical) Description: This engaging and interactive discussion explores the ongoing values and protections of Ethics Laws and dissects restrictions and prohibitions under criminal statutes. This specialized session will assist those wishing to advance in public service management who aspire to comply with, emulate and inspire integrity in public service. Speaker: Susan Willeke, Education & Communications Manager, Ohio Ethics Commission Moderator: Josh Winfrey, Deputy Executive Director, NASACT
10:30 – 10:50 a.m.	Break
10:50 – 11:40 a.m. (50 minutes)	Title: Recruitment Panel / Field of Study: Personnel/HR Description: There is light at the end of the hiring tunnel. In this session, we'll discuss the trials, the tribulations and what is working for hiring right now. Speakers: <ul style="list-style-type: none"> • Nikki Bell, Assistant Director of Human Resources, OH Office of Auditor of State • Edwin Carter, HR Business Partner/Legislative Senior Auditor, TN Office of the Comptroller of the Treasury • Destiny Davis, State Talent Acquisition Manager, OH Department of Administrative Services Speaker and Moderator: Jo Dale Guzman, Director of Strategy and Operations, TX State Auditor's Office
11:40 – 11:45 a.m.	Conference adjournment and closing remarks: Kinney Poynter, Executive Director, NASACT

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Continuing Professional Education

Learning Objectives:	At the conclusion of this conference, participants will be able to: (1) Manage and motivate employees in state audit and finance offices with renewed enthusiasm. (2) Incorporate leadership skills learned to better lead their teams. (3) Apply practical information learned through case studies from peer offices and organizations.
Level of Knowledge:	Overview.
Education or Experience Prerequisite:	No prerequisites required.
Advance Preparation:	No advance preparation required.
Fields of Study:	Accounting (governmental), Auditing (governmental), Communications and Marketing, Finance, Information Technology, Management Services, Regulatory Ethics and Personnel/HR.
Delivery Method:	Group-Internet Based.
CPE Credits:	18.5 credits have been recommended for the conference.
Attendance Requirements:	In order to obtain CPE credit for this event, participants must submit attendance verification codes provided during each session.
Refunds, Cancellations & Complaints:	A processing fee of \$50.00 may be charged for any cancellation received less than one week prior to the start of the conference. For more information regarding administrative policies such as refunds and complaints, please contact our offices at (859) 276-1147.
NASBA	The National Association of State Auditors, Comptrollers and Treasurers is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: https://www.nasbaregistry.org/ .