

**2017 NASACT Training Issues Workshop**  
**April 11, 2017**  
**Tallahassee, Florida**

**SPEAKER BIOGRAPHIES**

**AMANDA BIBBY** is a manager of the Professional Standards and Practices Division for Georgia Department of Audits and Accounts. In this role, Amanda is responsible for the design and implementation of the professional training program. Additionally, Amanda is responsible for working on various other projects including researching applicable standards and developing the department-wide audit methodology.

Prior to moving in to this role in February of 2015, Amanda worked in the Education Audit Division primarily auditing colleges and universities, as well as local education agencies. Throughout her career she has been involved in the design of electronic working papers, restructure of report processing, and the development of several training courses for approximately 100 auditors.

She is a certified public accountant and has a B.B.A. in accounting from the University of West Georgia.

Amanda is married to Billy, and they have two sons, Brooks and Hudson.

**COURTNEY CARRAWAY** is the director of professional development with the North Carolina Office of the State Auditor. Courtney coordinates and provides appropriate training for auditors to meet Yellow Book CPE requirements.

Prior to entering the training field, she worked as a government financial auditor for just over four years primarily auditing universities and community colleges. As a former financial auditor, she has a working knowledge of the financial audit process and the capability of applying various auditing software applications.

Courtney has a B.A. in accounting and business administration from Barton College. She is a certified training specialist in North Carolina and a certified Spectrum Temperament Development facilitator. Courtney is married to her husband, Tim, and they have two sons, Halen and Jude.

**MARTY CHAUVIN, CIA**, is the administrative director for the Division of State Government Accountability in the NYS Comptroller's Office. He is responsible for the division's budget and fiscal operations, personnel and payroll activities, purchasing and audit report distribution and labor/management issues. Marty has been with the NYS Comptroller's Office for over 38 years. During much of this time he worked as a staff auditor, an auditor in charge and an audit supervisor, spending most of his career auditing at colleges and prisons. In October, 2010, Marty was assigned to the position of administrative director. He is an active member and past president of the NY Capital Chapter of the Association of Government Accountants.

**JIM DAHLQUIST** is a 20-year employee of the Illinois Office of the Auditor General, the state's only nonpartisan constitutional office. As the office's senior manager of training and recruitment, Jim provides training on topics such as internal controls, ethics, and fraud, and is a guest lecturer on university campuses throughout Illinois.

Jim is also a contractual instructor for Graduate School USA based in Washington DC, where he teaches *Governmental Auditing Standards* and *Creative Thinking for Auditors*. Early state employment included positions with the Illinois Department of Human Services and a legislative internship with the Illinois State Police.

Jim has a B.A. in communications from Northeastern Illinois University and a master's degree in public administration from the University of Illinois at Springfield.

When not working, Jim enjoys writing, jogging, and spending time with his wife Holly and daughter Caroline.

**JULIE DLUGOLECKI** has worked since 2013 in the Pennsylvania Department of the Auditor General's (PA DAG) Office of Quality Control and Training (OQCT) as an administrative officer; in that time, her role has grown from primarily clerical work to far more. Julie is instrumental in the ongoing migration of the PA DAG's non-interactive distance learning courses to interactive web-based training courses through use of both the Articulate and WebEx applications.

Julie's participation in the PA Office of Administration's 2016 pilot Web-Based Training Development course opened her eyes to the possibilities of online learning. Julie has become a key team member in the OQCT's development process of creating and publishing web-based training courses and loves the combination of technology, information, graphics and typography.

Julie began working for the PA DAG in 2003 as a forms designer for the in-house print shop and press office and subsequently became a communications specialist. For those years, Julie developed and created internal forms, covers, brochures, and the press conference visual aids for the auditor general.

Julie graduated from Pennsylvania State University in 2001 with a bachelor of arts degree and enjoys creating art outside of the office as a freelance artist.

**GLEN FOWLER** has been the recruiting and training manager with the California State Auditor's Office for the past 17 years. As the recruiting manager, Glen's responsibilities include developing and implementing a recruiting strategy and hiring new employees. As the training manager, Glen's responsibilities include developing and implementing a training plan; coordinating with in-house instructors and contracting with vendors to conduct training; ensuring that all audit, investigative, and legal staff meet continuing education requirements; and overseeing the office's Career Mentoring and Peer Mentoring programs.

Currently, Glen is president elect of the National Association of Colleges and Employers. Also, he serves as the chairperson for the National State Auditors Association's Training Committee, and he serves on the NSAA's Human Resources Committee.

Previously, Glen served as president for the Mountain Pacific Association of Colleges and Employers with his term ending June 2011, and he was the recipient of the Outstanding Service Award in 2012. Similarly, at the California State Auditor's Office Glen was the recipient of the State Auditor's Award, the Team Player Award, and the Best Place to Launch a Career Award.

Glen received his bachelor's degree from the University of California, Berkeley, in 1986, and his master's degree from the California State University, Sacramento, in 1989.

**JO DALE GUZMAN** is the professional development manager at the Texas State Auditor's Office. In her current role, she oversees the training events for both the State Auditor's Office staff and open enrollment training that is attended by state and local auditors. In addition to training, Mrs. Guzman is also on the hiring and onboarding team for incoming auditors. Prior to her current role, Mrs. Guzman was a program manager for the Texas Municipal Courts Education Center where she coordinated bailiff and warrant officer training and a statewide court clerk certification program. She was an adjunct faculty member at Texas State University-San Marcos for five years.

Mrs. Guzman has a bachelor of arts in criminal justice from Saint Edward's University and a master's of science in criminal justice from Texas State University-San Marcos. She has authored articles for various state and national publications and her areas of instruction include Franklin Covey's Leadership, 5 Choices and Project Management. She is an avid reader and has a passion for dress code.

**SUZANNE MAZONE** is a training director with the Office of the State Comptroller, Division of State Government Accountability in New York. Suzanne has over 29 years of auditing, accounting, and training experience with the New York State Office of the State Comptroller (OSC).

As the current training director, Suzanne works with executive management to align training plans with organizational goals and strategic priorities. Suzanne collaborates with course content developers and instructors to deliver technical and engaging training programs. Suzanne works to deploy training programs using a variety of training options to meet the diverse learning styles of the organization. In addition, Suzanne manages training budgets, assesses effectiveness of training plans, and represents the organization on numerous agency wide committees.

Suzanne also develops strategies to ensure that organizational initiatives and programs—such as recruitment, onboarding, communications, team-building and recognition—reinforce the organization's culture and values.

Prior to joining the Training Unit, Suzanne was an integral player in OSC's fraud efforts. She is an expert in sophisticated tools and techniques used in identifying fraud. She has successfully uncovered fraud at a number of NYS agencies, including a million dollar bid rigging scheme, double-dipping police officers, and payroll and travel fraud. As a result of Suzanne's work, numerous persons have been successfully prosecuted for their part in the frauds.

In her role as training director, Suzanne continues to be on the front line in the fight against fraud by increasing fraud awareness and providing training courses and best practice solutions to her fellow auditors.

**LIZZIE BURT SCOTT**, MSHRLD, CTP, is the professional development manager for the Louisiana Legislative Auditor (LLA). A native of Baton Rouge, Louisiana, Lizzie began her career with the auditor's office in 2008. In her capacity as professional development manager she is responsible for all continuing professional education compliance, eLearning development and design, and supervisory training and leadership development initiatives. Lizzie manages all in-house and external training initiatives and oversees LLA's Peer Mentoring Program. She also plays an active role on LLA's recruiting team.

Lizzie received her bachelor's degree from Southeastern Louisiana University in Hammond, Louisiana, and went on to earn a certified training professional certificate from the University of Southern Mississippi in 2009. She is a graduate of Louisiana State University with a master's degree in human resources and leadership development.

Lizzie is a member of the Association for Talent Development, the Louisiana Association of Training and Development, the Society for Human Resource Management, and Phi Kappa Phi. She also serves on the NSAA Auditor Training Committee.

**MS. RANDI L. SOWARD**, CPA, CGAP is assistant director of the Pennsylvania Office of the Auditor General's Office of Quality Control and Training created by the merger of the Office of Quality Control with the Training Division. Her primary responsibilities relate to overseeing the department's training function and assisting on various quality control-related functions as assigned. She has worked for the state of Pennsylvania since 1995 in roles including auditor I, audit specialist and training officer.

She graduated from Messiah College in May 1995 with a B.S. in accounting and passed all parts of the CPA examination in May 1995 and became licensed in December 1997. She obtained her certified government auditing professional designation in October 2004.

**BERKELEY WOLFORD** is the human resources and professional development manager with the Virginia Auditor of Public Accounts (APA), winner of four consecutive Top Workplace Awards in the Richmond area. Berkeley began her career with APA in 1993 after graduating from Radford University with a bachelor of business administration degree in accounting. She is involved in all aspects of human resource management and has obtained her senior professional human resources (SPHR) certification.

Her professional memberships include the Society of Human Resource Management, the National Association of Colleges and Universities and the Virginia Association of Colleges and Universities.

Berkeley and her husband, Jack, live in Mechanicsville and have two boys, Grant (9) and David (6). The majority of her spare time is spent watching the boys' soccer, baseball and basketball games. She also enjoys traveling with Jack, cooking and scrapbooking.