

## TOM DALE:

Tom Dale has nearly 20 years of combined experience in financial management for government agencies, non-profit organizations, and private industry. His expertise is in the areas of financial operations, internal controls, strategic planning, and financial management systems. He is currently a director in Grant Thornton's Global Public Sector group and the lead for financial management in the State, Local and Education practice. He also has geographic responsibility for the U.S. central region in the state and local markets. Prior to coming to Grant Thornton he held senior leadership positions at several other consulting firms and also spent 12 years in the federal government with the National Park Service in the Department of the Interior. His last federal position was as the bureau's finance officer where he led a team of 135 and was responsible for the accounting and reporting of annual appropriations in excess of \$1.7 billion.